#### GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Social Welfare Department – Andhra Pradesh Social Welfare Residential Educational Institutions Society – Regularization of services of Contract Teachers working against 782 vacant Regular posts and 943 sanctioned Regular posts – Modified Orders – Issued.

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## **SOCIAL WELFARE [RS.1] DEPARTMENT**

### G.O.Ms.No.59

<u>Dated 10.8.2007</u> <u>Read the following:-</u>

- 1. G.O.Ms.No.107, SW[RS-1] Dept., dated 20.10.1998.
- 2. G.O.Ms.No.10, SW[RS-1] Dept., dated 28.1.1999.
- 3. G.O.Ms.No.64, SW[RS-1] Dept., dated 6.7.2001.
- 4. G.O.Ms.No.43, HM & FW [B2] Dept., dated 25.2.2005.
- 5. From the Secretary, APSWREIS, Hyderabad Lr.Rc.No.G2/13790/2004, dt.18.10.2005, 28.12.2005, 9.5.2006 and 8.9.2006.
- 6. Govt.Lr.No.10827/RS-1/2004-15, dt.20.5.2006.
- 7. From the Secretary, APSWREIS, Hyderabad Lr.No.G2/13790/2004, dt.30.5.2006.
- 8. G.O.Ms.No.66, SW[RS-1] Dept., dt.25.8.2006.
- 9. G.O.Ms.No.67, SW[RS-1] Dept., dt.25.8.2006.
- 10. From the Secretary, APSWREIS, Hyderabad Lr.Rc.No.G2/13790/2004, dt.30.11.2006.

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#### ORDER:

In the G.O. 8<sup>th</sup> and 9<sup>th</sup> read above, the Government have permitted the Secretary, APSWREIS to go for regular recruitment to 782 regular posts of teaching staff, vacant in the regular schools and 943 posts of teaching staff, sanctioned to the regular schools in the G.Os 1<sup>st</sup> to 3<sup>rd</sup> read above on regular basis, instead of contract basis by following the procedure of filling up the regular vacancies on the lines of the orders issued in the G.O. 4<sup>th</sup> read above.

- 2. The Secretary, APSWREIS, Hyderabad in the letters 5<sup>th</sup> & 10<sup>th</sup> read above has submitted proposals for issue of certain modifications to the orders issued in G.O.Ms.No.66, SW[RS-1] Dept., dated 25.8.2006, regarding qualifications and age relaxation to 427 existing contract teachers.
- 3. The APSWREI Society had issued notifications for filling up the sanctioned posts during 1996 to 2002-2003. The posts were filled up duly following prescribed procedures, Rules of Reservation and Zonal Regulations. During the process of filling these posts, it was noticed that sufficient number of eligible candidates were not available. Therefore, exercising its authority, the Board of Governors have ratified the action of the then Secretary, APSWREI Society, in having filled some posts with candidates having lesser qualifications.

- 4. The Secretary, APSWREI Society has reported that 1243 teaching staff are presently working on contract basis against the sanctioned posts and requested the Government to permit the Society to regularize the services of the 1243 contract teachers against the 1725 sanctioned posts.
- 5. The Secretary, APSWREI Society, in the reference 10th read above has also requested the Government to modify the orders issued in the reference 8th read above relating to regularization of 1243 contract teachers working with the Schools of the APSWREI Society, as among 1243 Contract Teachers, only 816 Contract Teachers are fully qualified for regularization of their services in the TGTs cadre and the remaining 427 Contract Teachers are not having certain qualifications as follows.
  - 1. Not having P.G. Qualification. (372)
  - 2. Not having B.Ed Training Qualification. (42)
  - 3. Otherwise fully eligible but now over aged. (13)
- 6. The Secretary APSWREI Society, is informed that the Board of Governors of APSWREI Society is competent to sanction and appoint such Officers and other employees as may be required for efficient management of the Society and to regulate their recruitment and conditions of service, as per orders issued in GO.Ms.No.1 SW (Q1) Department, dated: 2-1-1987. The Board of Governors of APSWREI Society, is also empowered to relax any qualification, prescribed for any post.
- 7. The Government after careful examination of the matter in detail, hereby permit the Board of Governors of APSWREI Society to take necessary action to regularize the services of 1243 contract teachers working from various dates staring from 1996 onwards upto 2002-2003. Out of (1243) contract teachers in the Society, (816) Contract Teachers are eligible for regularization, while with respect to remaining (427) Contract Teachers who are not having certain qualifications, action shall be taken as in following paras. Further any additional expenditure arising should be met within the budget estimates of the Society for the year 2007-2008.
- 8. (372) Contract Teachers who do not posses PG qualification shall be recruited in TGT cadre on regular basis in relaxation of the qualification of holding a P.G. Degree. However, they will not be eligible for promotion as PGTs without acquiring a P.G. qualification.
- 9. With regard to (42) teachers who do not posses B.Ed., qualification in the relevant methodology, the Board of Governors, APSWREI Society shall take a view and give them suitable time to acquire requisite qualifications and thereafter they shall be regularize in the TGT cadre only.
- 10. With regard to (13) over aged teachers, the Board is fully competent to relax the age, accordingly the Secretary, APSWREIS is directed that their cases be considered for regularization in the cadre of TGTs only.

- 11. The Government also permits the Board of Governors of APSWREI Society to fill up remaining number of posts, after regularizing the services of the Contract Teachers as stated above, by following the method of selection prescribed as per Service Rules of APSWREI Society.
- 12. This order issues with the concurrence of the Finance Department vide their U.O.No.16398/A/256/A1/PC.III/07, dated: 09.07.2007.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

# A.P.V.N.SARMA, SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Secretary, APSWREI Society, Hyderabad.

Copy to:

The Principal Secretary to Hon'ble Chief Minister.

The P.S. to Minister (Social Welfare).

The Finance (Expr.SW/SMPC) Department.

The Commissioner of Social Welfare Department.

The PS to Spl.CS to Govt. [SW].

SC/SF.

/// forwarded by order ///

SECTION OFFICER.